

Learn to Swim Manager

Role

School of Splash is Chesterfield Swimming Club's Learn to Swim (LTS) programme which is based at Highfield Hall Primary School. The programme caters for Swim England Stages 1-3 and Parent & Toddler classes.

We are seeking to appoint an enthusiastic, passionate and motivated individual as our new Learn to Swim Manager. The successful candidate will be joining a club with tremendous ambition and drive to succeed. This is a fantastic opportunity for a rewarding and exciting career working with kids and making them safe in and around water.

The Learn to Swim Manager will be tasked with managing the LTS programme and ensuring that the experience of our members is a positive one, from making their first enquiry to graduating from our School of Splash. The successful candidate will deliver numerous lessons on a weekly basis as well as manage class numbers, enquiries and other teaching staff. We are looking for someone that can inspire young swimmers and teach them to love swimming from a young age.

Requirements

The successful candidate will hold the following qualifications:

- Swim England Swimming Teacher Certificate (Previously Level 2 Certificate for Teaching Swimming)
- RLSS National Pool Lifeguard Qualification or National Rescue Award for Swimming Teachers and Coaches
- Safeguarding and Protecting Children Certificate

The successful candidate will have:

- Good interpersonal communication skills to work effectively with athletes, parents, coaches and committee.
- A desire to learn and continually develop their abilities as a teacher.
- Ability to work effectively and excel in a team by supporting and learning from each other.
- A desire to develop the LTS programme.
- Effective IT skills.
- Ability to motivate and mentor other teachers, helping them to develop their abilities and progress their career.
- A reliable and approachable work ethic.

Hours

Minimum of 11 hours 30 minutes teaching plus 4 hours admin to be completed at your own convenience. There is potential for more hours and for the role to grow significantly over time with expansions already planned for the near future. It is also possible to delegate additional hours to other teaching staff if it is preferred to keep own teaching hours down.

Salary

£15 per hour for teaching. £10 per hour for admin.

A generous bonus based on the expansion of the LTS programme.

Pension – 5% employee contribution, 3% employer contribution

How to Apply

Send a CV and personal statement detailing how you fit the person specification and what you think you can bring to Chesterfield Swimming Club's School of Splash to marktanner@chesterfieldsc.co.uk.

All jobs are open until we receive a sufficient number of applications. Once we receive a sufficient number of applicants, job adverts will be removed, and we will not accept any further applications so please do not hesitate and apply now.

If you have any questions or for an informal chat, call Head Coach Mark Tanner on 07834 558 053.

Job Description

Teaching

Monday 16:00 – 18:30

Wednesday 16:00 – 18:30

Friday 16:00 – 18:30

Saturday 08:00 – 12:00

Plus 4 hours admin to be completed at your own convenience.

Potential to add additional hours as and when possible:

Tuesday 16:00 – 18:30

Thursday 16:00 – 18:30

Duties

- Plan and deliver swimming lessons in line with the Swim England stages.
- Actively promote School of Splash.
- Respond to enquiries in a timely manner and arrange trials at the earliest convenience of the enquirer.
- Achieve a high conversion rate of enquiries to members.
- Actively transfer swimmers to Chesterfield Borough Council following their graduation from School of Splash.
- Mentor, lead and manage other swimming teachers.
- Maintain School of Splash membership database and registers.

Salary

£15 per hour for teaching. £10 per hour for admin.

A generous bonus based on the expansion of the LTS programme.

Pension – 5% employee contribution, 3% employer contribution

Holiday

5.6 weeks paid annual leave per year, including bank holidays, to be taken at suitable times.

Checks

Offers of appointment are subject to satisfactory references and Disclosure and Barring Service clearance.

Essential Criteria

Skills & Abilities	<ul style="list-style-type: none">• Excellent communication, motivation and inspirational skills.• Desire to continually learn and develop.• Reliable and punctual.• Excellent organisation and time-management skills.• Proficient in using IT.
Qualifications	<ul style="list-style-type: none">• Swim England Swimming Teacher Certificate or equivalent.• RLSS National Pool Lifeguard Qualification or National Rescue Award for Swimming Teachers and Coaches• Safeguarding and Protecting Children Certificate
Experience	<ul style="list-style-type: none">• Teaching Swim England stages 1-3.
Other	

Desirable Criteria

Experience	<ul style="list-style-type: none">• Teaching parent & toddler swimming classes.• Completing administrative duties.• Mentoring swimming teachers.
Other	